danaos
SHIPPING CO LTD

Danaos Stakeholder Engagement Strategy

- Stakeholder Engagement is a core pillar of Danaos ESG and materiality strategy
- Our Stakeholder Engagement Policy guides and strengthen stakeholders' relationships
- Annual assessments and continuous dialogue align us with stakeholder expectations
- Customer satisfaction surveys help assess communication with key stakeholders

Stakeholder Group	Engagement Channels	Focus Areas (Material Topics)
Employees & Crew	Monthly internal meetings, annual review, satisfaction surveys, welfare initiatives	Anti-corruption, Energy, Emissions, Waste, Occupational H&S, Training, Biodiversity
Customers (Charterers)	Annual Meetings, Joint sustainability programs, Benchmarking systems participation	Economic performance, Anti-corruption, Anti-competitive behavior, Energy, Emissions, Customer Privacy
Financial Institutions	Ongoing daily communication through contracts, reports, progress meetings	Economic performance, Anti-corruption, Occupational H&S, Training, Diversity, Child labor, Forced & Compulsory labor, Security practices
Government Authorities & Regulators (Port State Control)	Annual compliance audits, inspections, formal communication, notices/instructions	Anti-corruption, Emissions, Waste management, Occupational H&S
Industry Organizations and Regulators (IMO, HELMEPA, UGS, GMF etc)	Meetings, Memberships, audits, committees, councils, forums, joint action plans on a regular basis at least quarterly	Regulatory compliance, Waste management, Occupational H&S
Suppliers (Port agents, manufacturers, shipyards)	Performance evaluations, meetings, workshops, on-site visits on a regular basis	Anti-corruption, Anti-competitive behavior, Emissions, Occupational H&S, Training, Diversity, Non-discrimination, Child labor, Forced & Compulsory labor, Security practices
Communities & NGOs	CSR initiatives, forums, social media on a regular basis	Emissions, Occupational H&S

Danaos commitment to stakeholder engagement is reflected in CDP Supplier Engagement Score of A – showcasing transparency and effective supplier relationships